



Loyola College of Arts & Science (Co-Ed)

(Affiliated to Periyar University, Salem)

Accredited by NAAC with "B" Grade (I cycle)

Recognized under section 2(f) of the UGC Act, 1956

Mettala, Oilpatty - Post, Rasipuram - Taluk, Namakkal - Dt., 636202



Awareness Programme on Implementation of UGC Guidelines for Women Safety and Empowerment for Women Cell Coordinators

Organized by: Women's Studies Centre, Periyar University, Salem

Date: 10 December 2025

As part of the Awareness Programme, three technical sessions were organized to equip Women Cell Coordinators with essential knowledge on UGC guidelines, institutional responsibilities, effective practices, and state-supported mechanisms for women's safety and empowerment. Eminent speakers from academia and government agencies delivered the sessions.

Technical Session I

Topic: *Understanding UGC Guidelines and Institutional Responsibilities*

Resource Person: Dr. R. Sujatha

Project Coordinator, Tamil Nadu Corporation for Development of Women Ltd., Chennai

This session focused on the UGC regulations for prevention of sexual harassment, the structure and functions of Internal Complaints Committees (ICC), and institutional obligations in creating safe campus environments. The speaker emphasized compliance, documentation, grievance redressal procedures, and the importance of sensitization programmes. Participants gained clarity on legal frameworks, confidentiality protocols, and the need for periodic review of campus safety mechanisms.

Technical Session II

Topic: *Strengthening Women's Cells through Effective Practices*

Resource Person: Dr. K. Mangayarkarasi

Assistant Professor, Department of Women's Studies, Bharathiar University

This session highlighted the operational strengthening of Women's Cells through structured activity planning, student engagement, and collaboration with external agencies. The speaker shared best practices such as campus safety audits, skill-development workshops, leadership training, and awareness campaigns. She emphasized transforming Women's Cells into proactive platforms for empowerment rather than merely complaint-handling bodies.

Technical Session III

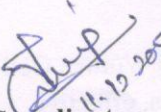
Topic: *State Initiatives for Safe and Inclusive Environment*

Resource Person: Ms. M. Gokila

Central Administrative Officer, Shakii-One Stop Centre, Dept. of Social Welfare & Women Empowerment, Salem District

This session provided insights into state-run support systems including One Stop Centres, the 181 Women Helpline, legal aid, counselling services, and emergency response mechanisms. The speaker explained the functioning of OSCs and stressed the relevance of institutional linkage with government services. She also addressed inclusivity concerns, highlighting support for vulnerable and marginalized groups.

The technical sessions offered a comprehensive blend of policy understanding, practical strategies, and state-level support mechanisms. Collectively, the sessions empowered Women Cell Coordinators with relevant knowledge and actionable tools to enhance women's safety, empowerment, and inclusive practices within higher education institutions.


11.12.2025
Coordinator


Principal



Awareness program on Implementations of UGC guidelines for Women safety and Empowerment for Women Cell Coordinators conducted by Women Studies Centre, Periyar University.

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10/10/25

PRINCIPAL
LOYOLA COLLEGE
OF ARTS & SCIENCE (Co. Ed.)
METTALA, OILPATTY-636 202.
Rasipuram (Tk), Namakkal (Dt.)




Awareness programme
on
**Implementation of UGC guidelines for women
safety and empowerment for women cell coordinators**
Periyar University, Salem- 636 011
December 10, 2025

ATTENDANCE CERTIFICATE

This is to certify that R. JANANI ISWARIYA
Asst-Professor of English Loyola College, Mettala

has attended the One-Day Awareness Programme on "Implementation of UGC guidelines for women safety and empowerment for women cell coordinators" organized by Women's Studies Centre, Funded by University Grant Commission, New Delhi, on 10th December, 2025 at Periyar University, Salem, Tamil Nadu, India.


Prof. Dr. P. NAZNI, M.Sc. M.Phil., Ph.D., PGDY.,
Director
Women's Studies Centre
Periyar University, Salem-636 011, TN.



उच्च शिक्षण विभाग
UGC
University Grants Commission



PERIYAR UNIVERSITY

State University - NAAC 'A++' Grade - NIRF Rank 94, State Public University Rank 40 - SDG Institutions Rank Band : 11-50
Salem - 636 011, Tamil Nadu, India



WOMEN'S STUDIES CENTRE (UGC Funded)

Organized



Awareness Programme on Implementation of UGC Guidelines for Women Safety and Empowerment for Women Cell Coordinators



This is to certify that R. JANANI..... ISHARIYA, COORDINATOR, LOYOLA COLLEGE..... OF..... ARTS.....
..... AND..... SCIENCE (CO-ED), METTALA.....
.....

has participated in the **One-Day Awareness Programme on "Implementation of UGC Guidelines for Women Safety and Empowerment for Women Cell Coordinators"** organized by Women's Studies Centre, Funded by University Grant Commission, New Delhi, on 10th December, 2025 at Periyar University, Salem, Tamil Nadu.

Prof. Dr. P. Nazni
Director

Prof. Dr. V. Raj
Registrar (FAC)



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Oilpatty Village, Rasipuram Taluk, Namakkal District

STAFF LEAVE FORM

Name : R. Janani Swareya

Designation : Assst Prof

Department : English

Casual Leave	Medical Leave	Maternity Leave	Other Duty
			10.12.2025

Leave already availed :

Reason : awareness program at Periyar University

Leave Address : Salem

Phone Number: 7094134801

CLASS ADJUSTMENT

Day Order:

I	II	III	IV	V	VI
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S.No.	Class	Hour	Substitute Staff	Signature
1.	II Eng	III	J. AMUTHANI.	J. Amuthani
2.	III Eng	IV	P. Ansalakshmi	P. Anjali

Date: 11.12.2025

Place: Mettala

Staff Signature

HOD

Principal / Secretary